



Security Classification / Designation
Protected "B"

Royal Canadian Mounted Police
Gendarmerie royale du Canada

Denis Desnoyers, Superintendent
Officer in Charge
Sensitive & International Investigation
National Division
155 McArthur Avenue
Ottawa, ON, K1A 0R4

File: 2016-367663

Senator George Furey, Speaker of the Senate
Ms. Lyse Ricard, Senate Ethics Officer
Mr. Michael Ferguson, Auditor General of Canada

June 20, 2016

RE: Senate of Canada

In March 2016, _____ at the Senate of Canada, contacted the RCMP with allegations of wrongdoing by _____ at the Senate. _____ interviewed during which he provided details of his observations and interactions while working at the Senate between October 2013 and December 2015.

Much of what _____ reported were matters which are typically dealt with as administrative, rather than criminal. None of _____ allegations set out below have been substantiated by the RCMP, and the purpose this letter is to provide a brief summary of the information received in order for your organizations to make informed decisions on any actions you wish to take with regard to these matters.

During interviews with RCMP, _____ stated the following:

- He started working at the Senate on October _____ 2013, finishing on December 2015.
- In January 2015, after the retirement of _____ as Clerk of the Senate, there was an organizational/structure change, and the role of the Clerk was now divided into

sectors and overseen by 3 Sector Chiefs:

- Between February 2014 and December 2015, he noticed HR/financial irregularities that he brought to _____ attention.
- Nothing was done about the problems he identified.
- _____ a harassment complaint against _____ in November 2015.
- _____ told him that the harassment complaint would be investigated.
- Approximately a week later we was summoned to a meeting :

_____ set our four areas of concern, and stated the following pertaining to each:

Area 1

-
-
-
-
-

Area 2

-
-

Area 3

- This as an issue that was raised on numerous occasions that is benefiting persons financially because they take vacation without the hours being deducted from their accumulated hours, and then receive financial payment at the end of the year for leave hours not used.

- This concern was previously identified by the Auditor General as an issue, and the Leader's offices have continued the practice and allowing for their staff to be paid for hours not worked.
- Leave reports from these offices are submitted completely blank and they do not respond to requests from HR for updates.

Area 4

- The fourth area of concern is the monitoring of emails and phone calls for political purposes.
- [redacted] has asked the IT department to monitor certain employee e-mails and phone calls.
- This is done presumably upon request of a Senator
- He has information that this was done in relation to [redacted] harassment complaint, as well as a previous harassment complaint filed by [redacted]

[redacted] also stated that:

- The Senate does not fall under the whistleblower legislation and he therefore cannot contact the Public Service Integrity Commissioner.
- The Senate Ethics Officer can only act upon concerns raised to her by Senators.
- He asked his supervisors for the authority to speak to Senators and/or the Board of Internal Economy, and was refused on each occasion.
- When it became apparent to them that he was going to speak to Senators via harassment complaint as is required by the Senate's policy on the prevention and resolution and harassment in the workplace, [redacted] before any issue could be resolved or heard by a Senator.
- Without any other avenue to turn to, he chose to report the matter to the RCMP.

As stated at the beginning of this letter, none of these allegations have been substantiated by the RCMP. The above points provide a brief summary of the details described by [redacted] It is the position of the RCMP at this time that these matters are administrative in nature, rather than criminal. For that reason these matters have been referred to your collective offices for any action you deem necessary. Our investigation is concluded.

If you have any questions, please contact Sgt. Greg Horton at 613-993-1131 or at greg.horton@rcmp-grc.gc.ca.

Sincerely,



Denis Desnoyers, Superintendent



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Ottawa, ON, K1A 0R4

Mr. Michel Patrice
Law Clerk and Parliamentary Counsel
Senate of Canada
Ottawa, ON, K1A 0R4

File: 2015-698181

July 20, 2016

RE: Senate of Canada

Please be advised that the RCMP has completed a review of the *Report of the Auditor General of Canada to the Senate of Canada on Senators' Expenses*, as it relates to
Upon review, our investigation is concluded with no further action.

As you previously requested, we do not object to you disseminating this information within the Senate as per your professional responsibilities.

If you have any questions, please contact Sgt. Greg Horton at 613-993-1131 or at greg.horton@rcmp-grc.gc.ca.

Sincerely,

Denis Desnoyers, Superintendent



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Mr. Michel Patrice
Law Clerk and Parliamentary Counsel
Senate of Canada
Ottawa, ON, K1A 0R4

File: 2015-698537

June 7, 2016

RE: Senate of Canada

Please be advised that the RCMP has completed a review of the *Report of the Auditor General of Canada to the Senate of Canada on Senators' Expenses*, as it relates
Upon review, our investigation is concluded with no further action.

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If you have any questions, please contact Sgt. Greg Horton at 613-993-1131 or at greg.horton@rcmp-grc.gc.ca.

Sincerely,

A handwritten signature in dark ink, appearing to read "Denis Desnoyers", is positioned above the printed name.

Denis Desnoyers, Superintendent



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Gendarmerie royale du Canada

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Ottawa, ON, K1A 0R4

Mr. Michel Patrice
Law Clerk and Parliamentary Counsel
Senate of Canada
Ottawa, ON, K1A 0R4

File: 2015-698437

June 15, 2016

RE: Senate of Canada

Please be advised that the RCMP has completed a review of the *Report of the Auditor General of Canada to the Senate of Canada on Senators' Expenses*, as it relates to
Upon review, our investigation is concluded with no further action.

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Sincerely,

Denis Desnoyers, Superintendent



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Denis Desnoyers, Superintendent
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Sensitive and International Investigations
National Division
155 McArthur Avenue
Ottawa, ON, K1A 0R4

April 12, 2016

RCMP File: 2015-698300

Mr. Michel Patrice
Law Clerk and Parliamentary Counsel
Senate of Canada
Ottawa, ON K1A 0R4

Re: The Senate of Canada

Please be advised that the RCMP has completed a review of the *Report of the Auditor General of Canada to the Senate of Canada on Senators' Expenses*, as it relates to :
Upon review, our investigation is concluded with no further action.

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If you have any questions, please contact Sgt. Greg Horton at 613-993-1131 or at greg.horton@rcmp-grc.gc.ca.

Sincerely,

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Denis Desnoyers, Superintendent



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155 McArthur Avenue
Ottawa, ON, K1A 0R4

Mr. Michel Patrice
Law Clerk and Parliamentary Counsel
Senate of Canada
Ottawa, ON, K1A 0R4

File: 2015-698140

July 22, 2016

RE: Senate of Canada

Please be advised that the RCMP has completed a review of the *Report of the Auditor General of Canada to the Senate of Canada on Senators' Expenses*, as it relates to
Upon review, our investigation is concluded with no further action.

As you previously requested, we do not object to you disseminating this information within the Senate as per your professional responsibilities.

If you have any questions, please contact Sgt. Greg Horton at 613-993-1131 or at greg.horton@rcmp-grc.gc.ca.

Sincerely,

Denis Desnoyers, Superintendent